The purpose of this guideline is to be used as an aid in outlining the various rights and responsibilities of the East Lake Tarpon Special Fire Control District (Fire District). It outlines some of the benefits that the employee is entitled to and helps to explain the details of each. It states the rights of the Fire District and explains why those rights must be maintained.

It shall be the responsibility of the Board of Commissioners to review these guidelines at least once annually and the Board of Commissioners reserves the right to amend these guidelines as it deems necessary and is so done for the year beginning October 1, 1989, until superseded.

The Department Standard Operating Guidelines (SOG’s) will be adhered to unless otherwise superseded by the Management/Union Agreement.