



**EAST LAKE TARPON
SPECIAL FIRE CONTROL DISTRICT**
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**BOARD OF
FIRE COMMISSIONERS**
Randy Burr
Jim Dalrymple
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To: All Personnel
From: Deputy Chief Jason Gennaro *JG*
Number: District Directive 2020-03
Date: April 7, 2020

SUBJECT: CARONAVIRUS PAID LEAVE ENTITLEMENT

As of April 1, 2020, employers are required to adhere to the Department of Labor Families First Coronavirus Response Act (FFCRA). The act is designed to protect workers; however, emergency responders can be exempted. In lieu of this exemption, the district will provide the following entitlements to our members:

- **The department will cover any work-related exposure requiring you to be away from work.**
- **The department will provide each 40-hour employee 80 hours of sick leave and each 56-hour employee 120 hours of sick leave (independent from the current Local 1158 CBA).**
- **This leave is to be used for COVID-19 qualifying reasons, as explained in the FFCRA.**
- **You will be asked by the on-duty District Chief the reason for using sick leave.**
- **The 120 hours will be tracked aside from your regular sick leave as requested for FFCRA qualifying events.**