


East Lake Tarpon Special Fire Control District

	<i>SOP 242 Suspected Sick Leave Abuse</i>	
	Implementation Date: 08/07/2005	Revision Date(s): 08/07/2005
		Reviewed Date(s):
	Forms or Attachments: None	

If an individual is suspected of sick leave abuse, the individual will be notified in writing from the Fire Chief or his/her designee, that they are suspected of sick leave abuse. In addition, a medical certificate from a medical doctor will be required to verify the absence prior to 07:30 of their next duty day. If the individual that has been notified of being suspected of sick leave abuse does not provide a medical certificate, the following criteria will apply:

1. In order for an individual to return to duty, the individual shall provide to the District Chief on duty a medical certificate from a medical doctor stating that the individual is cleared for active duty.
2. Compensation for hours utilized will not be paid to an individual unless the individual has a medical certificate from a medical doctor for the day that the individual requested sick leave compensation.
3. If the above-mentioned criteria are not met, disciplinary action may be taken.