All employees providing emergency services will be required to complete:

- Initial infection control training prior to the time of assignment to tasks where occupational exposure may occur.
- Refresher infection control training at least annually thereafter.

All infection control training materials will be appropriate in content and vocabulary to the educational level, literacy, and language of employees being trained.

Training will be in compliance with NFPA Standard 1581 and OSHA Regulation 29 CFR Part 1910.1030 and shall include:

- An accessible copy of 29 CFR Part 1910.1030 and an explanation of its contents;
- A general explanation of the epidemics and symptoms of bloodborne diseases;
- An explanation of the modes of transmission of bloodborne pathogens;
- An explanation of the East Lake Fire & Rescue Exposure Control Plan and how the employee can obtain a copy;
- An explanation of the appropriate methods for recognizing tasks and other activities that may involve exposure to blood and other potentially infectious materials;
- Information on the types, proper use, location, removal, handling, decontamination and disposal of personal protective equipment;
• An explanation of the basis for selection of personal protective equipment;

• Information on the hepatitis B vaccine, including information on its efficacy, safety, and the benefits of being vaccinated; notification that the vaccine and vaccination will be provided at no charge;

• Information on the appropriate actions to take and persons to contact in an emergency involving blood or other potentially infectious materials.

• An explanation of the procedure to follow if an exposure incident occurs, including the method of reporting the incident and the medical follow-up that will be made available.

• Information on the post-exposure evaluation and follow-up that the department is required to provide following an exposure incident.

• An explanation of the signs and labels and/or color coding required for biohazard materials.

• Opportunity for interactive questions and answers.

• Infection control trainers shall be knowledgeable in all of the program elements listed above, particularly as they relate to emergency services provided by this department.

• Written records of all training sessions will be maintained for three years from the date on which the training occurs. Training records will include:

  The dates of the training sessions;
  The contents or summary of the training sessions;
  The names and qualifications of persons conducting the training; and
  The names and job titles of all persons attending the training sessions.