


East Lake Tarpon Special Fire Control District

	<i>SOG 114 Death in Family Leave</i>	
	Implementation Date: 11/2000	Revision Date(s): 12/27/2011, 02/26/2019
		Reviewed Date(s): 1/15/2019
	Forms or Attachments: None	

An employee shall be allowed up to two (2) consecutive shifts off with pay in the event of a death in the “Immediate Family” (Article 12, Section 7), which shall be limited to any relative or domestic partner residing in the member’s residence, spouse, father, mother, son, daughter, brother, sister, father-in-law, mother-in-law, sister-in-law, brother-in-law, son-in-law, daughter-in-law, stepfather, stepmother, stepbrother, and stepsister, grandparents, grandson and granddaughter, or spouse's grandparents. The Fire Chief may allow Funeral Leave for other family members at his/her discretion. This is not chargeable to sick leave. Any employee availing themselves of this section shall notify the Fire Chief or designee of such intent as soon as possible. Written proof (i.e.; newspaper death notice, death certificate or funeral home death announcement) of death shall be presented with the leave request upon return to duty.