

ARTICLE 5
NO STRIKE

Section 1: The Union and its members agree not to engage in a strike as defined in the Public Employee Relations Act, work stoppage, or other similar forms of interference with the operation of the Employer.

Section 2: Any employee who participates in or promotes a strike, work stoppage, or other similar form of interference with the operation of the Employer shall be subject to disciplinary action, up to and including discharge. The parties specifically incorporate herein the provisions of Florida Statutes 447.505, 447.507 and 447.509.

ARTICLE 6
STEWARDS

Section 1: There shall be two (2) Union Stewards on each shift.

Section 2: An employee having a grievance shall have the right to take the matter up with the Shift Union Steward or other Union Officer during working time, provided that neither the employee nor the Shift Union Official may leave their assigned Fire Station without prior permission of the Division Chief, or above, and provided further, that the employee(s) and the Union Official shall not interfere with the normal operations of the Employer.