


<b>East Lake Tarpon Special Fire Control District</b>					
	<b><i>SOG 242 Suspected Sick Leave Abuse</i></b>				
	<table border="1" style="width: 100%;"> <tr> <td style="width: 50%;"><b>Implementation Date: 08/07/2005</b></td> <td style="width: 50%;"><b>Revision Date(s): 08/07/2005</b></td> </tr> <tr> <td></td> <td><b>Reviewed Date(s): 03/06/2019</b></td> </tr> </table>	<b>Implementation Date: 08/07/2005</b>	<b>Revision Date(s): 08/07/2005</b>		<b>Reviewed Date(s): 03/06/2019</b>
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<b>Forms or Attachments: None</b>					

### 242.1 Suspected Sick Leave Abuse

If an individual is suspected of sick leave abuse, the individual will be notified in writing from the Fire Chief or his/her designee, that they are suspected of sick leave abuse. In addition, a medical certificate from a medical doctor will be required to verify the absence prior to 07:30 of their next duty day. If the individual that has been notified of being suspected of sick leave abuse does not provide a medical certificate, the following criteria will apply:

- A. In order for an individual to return to duty, the individual shall provide to the District Chief on duty a medical certificate from a medical doctor stating that the individual is cleared for active duty.
- B. Compensation for hours utilized will not be paid to an individual unless the individual has a medical certificate from a medical doctor for the day that the individual requested sick leave compensation.
- C. If the above-mentioned criteria are not met, disciplinary action may be taken.