

East Lake Tarpon Special Fire Control District



SOG 117.1 Leave Without Pay

**Implementation
Date: 03/28/2017**

Revision Date(s): 03/28/2017

Reviewed Date(s):

Forms or Attachments: None

An employee may be placed in a leave without pay status under the following circumstances:

1. Utilization of FMLA when accrued leave has been exhausted but FMLA leave is still available;
2. Utilization of Military leave in accordance with USERRA and Florida State Statute section 115.07(1) and (2);
3. Under certain Code of Conduct violations as defined by SOG 230