

ARTICLE 13
POSTING OF AGREEMENT

The Employer and the Union agree that this Agreement shall be posted by the Employer in a conspicuous place at each Fire Station. Further, the Union agrees, within thirty (30) calendar days after the execution of this Agreement, to supply individual copies of this Agreement to each member of the bargaining unit. The Employer and the Union shall equally share the cost of the duplication of this Agreement for the Employees and each station.

ARTICLE 14
BULLETIN BOARDS

Section 1: The existing bulletin boards designated for Union use may be used for posting notices, but restricted to:

- A. Notices of Union recreational and social affairs;
- B. Notices of Union elections, and the results of such elections;
- C. Notices of Union appointments and other official business;
- D. Notices of Union meetings.

These notices shall be permitted to be posted without further approval. However, any abuse of this authorization may be cause of removal of any such notices. Any removed notices shall be given or sent to the Union.

Section 2: All notices shall be signed by an Officer of the Union.

Section 3: No notice other than those in section 1 above shall be posted by the Union until approved by the Division Chief on duty. Approval for posting notices does not necessarily indicate agreement with the subject, only the Union's right to post the material.

Section 4: Any material found on the Union bulletin boards not signed by an Officer of the Union and Division Chief, shall be removed by the Division Chief on duty.

Section 5: In the event additional Fire Stations are placed in service and made operational, the Employer agrees to provide bulletin board space for the Union.