


# East Lake Tarpon Special Fire Control District

	<b><i>SOG 106 Longevity Award</i></b>	
	<b>Implementation Date: 11/2000</b>	<b>Revision Date(s): 09/24/13</b>
		<b>Reviewed Date(s): 1/22/2019</b>
	<b>Forms or Attachments: None</b>	

The purpose in creation of this award is to improve morale and encourage employees for long-term employment.

It shall be awarded to the working employee for years of service as follows:

Award will be allocated the first pay period in November of each year.

#### Bargaining Employees

- a. 0-4 years - no award
- b. 5-9 years - \$1,000 per year
- c. 10-14 years - \$1,500 per year
- d. 15-19 years - \$2,000 per year
- e. 20-24 years - \$2,500 per year
- f. 25-29 years - \$3,000 per year

Award schedule: This award shall be based on anniversary date as of that calendar year. If the employee's date of hire reaches the completion of five (5) years before December 31st then that employee is eligible to receive the longevity award for 5-9 years.